



## Jonathan Waters – Director & Secretary



**Jonathan Waters** joined KAE in 2000, bringing extensive HR experience to the management team.

His role has grown significantly since 2004 when he joined the Board as Operations Director of KAE and subsequently of Optimisa, taking responsibility for all operational matters for the business. Jonathan is also the Group Company Secretary.

He developed his people management skills initially at J.Sainsbury plc, reporting to the Board on remuneration strategy for the group and subsequently at Computer Team Group a dynamic IT recruitment consultancy during a period of acquisition, leading the successful integration of four distinct cultures.

Jonathan has a BA in Politics, Diploma in Personal Management, MCIPD qualified.